







-  [About the Program](#)
-  [Testimonials](#)
-  [Letter from the Chief Actuary](#)
-  [Downloads](#)
-  [Search Jobs](#)
-  [FAQs](#)
-  [Vue en Français](#)



AT SUN LIFE FINANCIAL, ACTUARIES BALANCE A CHALLENGING CAREER WITH LIVING LIFE TO THE FULLEST.







Sure, actuaries work hard in a highly competitive and demanding field, but at Sun Life Financial, you'll do it with supportive colleagues, a customized development program and a culture which emphasizes work/life balance.

So whether your interests lie in product development or cutting-edge risk management techniques, you'll have the opportunity to take on a visible, influential and important role in shaping the future of our organization.

Look through this site for more information about careers for actuarial professionals at Sun Life Financial.

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-  [About the Program](#)
-  [Testimonials](#)
-  [Letter from the Chief Actuary](#)
-  [Downloads](#)
-  [Search Jobs](#)
-  [FAQs](#)
-  [Vue en Français](#)










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[Life's brighter under the sun](#)

-  [About the Program](#)
-  [Testimonials](#)
-  [Letter from the Chief Actuary](#)
-  [Downloads](#)
-  [Search Jobs](#)
-  [FAQs](#)
-  [Vue en Français](#)



About The Program

Becoming an actuary takes a lot of hard work. At Sun Life Financial, we've developed a supportive environment designed to give aspiring actuaries the resources they need. The Actuarial Student Program is tailored to help you pass the actuarial exams – it is the cornerstone of your development as an actuary. You'll receive time off from work to study, compensation incentives for passing exams and exam fee reimbursement. In addition, you will participate in a [rotational program](#) and receive the help of colleagues who have gone through the program already.

In this program, you'll be able to apply the knowledge you gain from your studies to current actuarial issues in your work. The people here really support each other; colleagues become friends and allies. You'll have the opportunity to meet other actuarial students and actuaries at Sun Life Financial through a variety of social events.

- [Requirements of the Program](#)
- [Preparing for the Exams](#)
- [Reward Structure](#)
- [Student Opportunities](#)
- [Professional Development](#)

For more information, visit our [FAQs](#) page.

Requirements of the Program

In order to participate in the Actuarial Student Program and receive its associated benefits, you must:

- Be working in a job recognized as an actuarial student position
- Demonstrate the intention to enroll in the qualifying actuarial exam coursework
- Maintain satisfactory progress in completing the entire curriculum
- Maintain satisfactory work performance

Preparing for the Exams

As an enrolled actuarial student, you'll be given the opportunity to rotate among different areas within Sun Life Financial. This way, you'll gain exposure to different fields of actuarial work and find the area that's most interesting – and most suited – to you.

The exams you'll be preparing for in this program develop the skills necessary for success in the actuarial field. Jointly sponsored by the Society of Actuaries and the Canadian Institute of Actuaries, this is an intense series of exams that requires dedication, commitment and the discipline to maximize study time. You'll be allotted time off work at Sun Life Financial to study.

Student Opportunities

In addition to our full-time actuarial staff, Sun Life Financial also provides opportunities for [co-ops and internships](#) in both the US and Canada. You'll work on quality projects and gain valuable insight into the challenges and opportunities an actuarial profession can offer. Get a head start on your career – and start developing the skills you'll need before you graduate.

Professional Development


Passing the exams is the foundation of your actuarial development, but that's just the beginning. Sun Life Financial sponsors our actuarial staff in attending professional meetings, seminars, conferences and classes in order to support continued professional development and relationship building with actuaries from other companies. Sun Life Financial values its employees' dedication to the profession. Upon passing an exam, every employee will be recognized with a monetary reward.

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 [About the Program](#)

 [Testimonials](#)

 [Letter from the Chief Actuary](#)

 [Downloads](#)

 [Search Jobs](#)

 [FAQs](#)


 [Vue en Français](#)

EVENTS

We'd love to meet you in person and talk to you about a future with Sun Life Financial. If you're a student at one of the following universities, stop by our info sessions and consider an on-campus interview.

We have completed our recent campus visits. Please check back periodically to view an updated schedule of events. See you next Fall!

[Life's brighter under the sun](#)


 [About the Program](#)
 [Testimonials](#)
 [Letter from the Chief Actuary](#)
 [Downloads](#)
 [Search Jobs](#)
 [FAQs](#)
 [Vue en Français](#)

Testimonials

There's no better way to really get to know what a company is like than by hearing it from the people who actually work here. See what a few of our US and Canadian actuaries have to say about why they became actuaries and why they like working at Sun Life Financial, in their own words.



“The work is challenging and exciting, which helps in my personal growth and development.”



Karl Hamm
Associate Director,
Actuarial, Annuities
Wellesley Hills, MA BS,
Actuarial Science
University of the West
Indies, Jamaica

At a young age, I discovered I was very good at math. Then in high school, I won a national math prize which exposed me to some young actuarial professionals – the only actuaries in Jamaica at the time. Talking with them helped me learn more about the profession and that got me motivated since the profession involved math and problem solving. I knew this was the right career choice for me.

I was already a fully-qualified actuary before starting to work in the Annuities division at Sun Life Financial. Sun Life Financial assists in keeping my FSA status up to date by supporting the continuing education requirements and paying for membership fees.

I chose Sun Life Financial because it's a very strong and stable organization with lots of available opportunities. There is a diverse mix of people here and it's always interesting to hear their stories and perspectives. The work is challenging and exciting, which helps in my personal growth and development. Since joining Sun Life Financial, I've developed my project management and communication skills, and improved my ability to analyze financial models.

“My managers and colleagues at Sun Life have always been extremely supportive of the time I needed to study as well as my level of stress when the exams got closer.”



Jennifer Marquino
Senior Actuarial
Analyst, Product
Systems
Waterford, Ireland BA,

I was a bit “lost” going into my junior year of college and was unsure of how exactly to utilize my math major. Then, a family friend, who's an actuary, arrived at our Christmas party one year with pamphlets and information on the career as well as an offer to help me look for an internship. From there it all took off — he forwarded my resume to a company where I ended up taking an internship, encouraged me to sit for the first exam while still in college, and has been a mentor as I have chosen companies and positions along the way.

Currently I am a Sr. Actuarial Associate in Product Systems participating in an international rotation at our Waterford, Ireland office. Before I came to Sun Life Financial, I was considering a move from New York to Boston, so I put my resume out there to see what opportunities existed. I was contacted by Ed Betteto, the Chief Actuary in Bermuda, about a position with the team in Wellesley that supported the Bermuda Operations. Through the interview process it was apparent that Sun Life Financial would be a great company to work for and would provide good exam support, but mainly the position was different than most actuarial positions that were being presented to me at the time. It provided the opportunity to learn about the offshore insurance business as well as the high net-worth international market being serviced through that business. The idea of business trips to Bermuda helped a bit too!

Mathematics
Providence College

Sun Life Financial has provided great support through the exam process. I have actually been the first actuarial student in both departments I've worked in at Sun Life Financial, which can be intimidating since you are not sure how familiar with the exam process the rest of the department will be. Despite that fact, my managers and colleagues at Sun Life Financial have always been extremely supportive of the time I needed to study as well as my level of stress when the exams got closer. A few managers at Sun Life Financial were also very instrumental in encouraging me to finish the exam process when I was considering stopping with my A.S.A.

My current rotation in Ireland has definitely been both the most interesting and fun thing that has happened at work. It has been an amazing opportunity to meet new people and see new places. The office in Waterford has a great Sports and Social Committee that organizes outings and events for employees, including Trivia Nights, Sea Kayaking, and Summer BBQs for instance. The location is also great in terms of exploring Ireland and the rest of Europe. I have been here for two months and have already gotten over to London for a weekend and have a trip scheduled to Madrid for this month.

“I envision myself staying with Sun Life for a long time.”



Matt McOsker
Actuarial Analyst,
Annuities
Wellesley Hills, MA
BS, Actuarial Science
University of
Connecticut

Before college, I never would have guessed that my studies would lead me to a career as an actuary. I attended public schools in Massachusetts and New Hampshire. During my senior year at Tyngsboro High School, I decided to accept admission to the honors program at the University of Connecticut as an engineering major.

It only took me about a month to realize that engineering wasn't my passion. I began to research other options, keeping in mind my strong aptitude for math. I was hesitant to be a math major, as I was interested in the application of mathematical concepts rather than pure mathematical theory. Navigating the website of the mathematics department at UConn one evening, I stumbled across a small section about Actuarial Science. It grabbed my interest because I had no idea what Actuarial Science was, so naturally I began to read about it.

Within a week, I scheduled an appointment with Dick London, the former Director of the Actuarial Department at UConn, to discuss coursework, career options and ultimately to decide if becoming an actuary was the right choice for me. Professor London piqued my interest and I ended up leaving his office with more questions than I came in with, as I quickly realized how much opportunity the actuarial field has to offer. I took a lot of helpful information away from that meeting and decided that very day to declare Actuarial Science as my major.

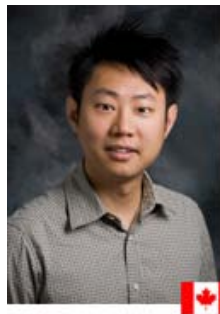
It has been five years since that meeting and I don't regret my career choice in the least. I am now an actuarial associate at Sun Life Financial performing valuation work on variable annuities. When Sun Life Financial sells variable annuities, they offer customers the option to reduce their downside risk by electing certain guarantees. It is my responsibility to maintain and run stochastic models which generate future cash flows based on the characteristics of these guarantees to ultimately determine the liability to Sun Life Financial.

I chose to pursue my actuarial career at Sun Life Financial because I felt so comfortable with everyone I had met throughout the interview process. During my senior year at UConn, I attended countless interviews, and it began to wear away at me. However, Sun Life Financial stood out amongst the other companies I interviewed with. I was invited to Wellesley for an on-site interview in October of 2006. Each person I interviewed with put me at ease, and at the end of the day I felt it was my best interview to date. Moreover, I was very pleased to learn of all the benefits provided by the actuarial student program.

I have been working at Sun Life Financial for 16 months, and I haven't lost that feeling of comfort around the people that I work with. I am working toward attaining my FSA, and have been able to make progress given the generous study time allowed. Also, my managers have been very accommodating of my study habits, as they understand the stresses of the examination process, having gone through it themselves.

So far, the most interesting work experience I've had was presenting on the application of economic capital methodologies to the entire actuarial staff at the semi-annual Actuarial Forum last June. I was honored to present, as students are usually not asked to do so. This experience helped me gain confidence, not only in my public speaking abilities, but also in my abilities as an actuarial student at Sun Life Financial. I envision myself staying with Sun Life Financial for a long time.

“Not only are the people I met all bright individuals, they are also very friendly and easy to get along with.”



Aaron Chong
Director, Corporate Actuarial, Corporate Actuarial – Valuation
Toronto, ON Honours BSc, Actuarial Science University of Toronto

I was undecided between becoming an actuary or a medical doctor during my freshman year, so I took different courses from the Actuarial Science and Life Science programs. After a couple courses I learned that I really enjoy analyzing financial matters, solving business problems and managing financial risks. It was clear becoming an actuary was the best route to prepare and lead me to the type of work that I enjoy the most.

After I interviewed with different actuarial employers, Sun Life Financial emerged as one of the companies I wanted to work for. Not only are the people I met all bright individuals, they are also very friendly and easy to get along with. In my previous role, my responsibilities included pricing Critical Illness and Long Term Care Insurance, and analyzing the experience and profitability of these products. I moved to a Director role in Corporate Actuarial in September 2008, where I am working on Dynamic Capital Adequacy Testing (DCAT) and Asia related projects.

I can't imagine how much I have grown at Sun Life Financial. I started out as an Actuarial Analyst in Asset and Liability Management and took increasing responsibilities on the Individual Health Pricing team, and now in my current role as a Director in Corporate Actuarial. All of these wouldn't have happened without Sun Life Financial giving me the opportunities to try different things and all the mentoring I received from the senior staff in the company.

“My managers, who have experience in the field, truly know the importance of passing exams... they want to see you succeed.”



Paul Tytarenko
Intermediate Actuarial Analyst, Reinsurance Valuation Production Team
Toronto, ON BSc, Statistics University of Manitoba

Although I knew I wanted to work with numbers, I was also interested in several other subjects, none of which I wanted to "abandon" when school was over. I wanted to learn more about corporate finance, was very interested in the areas of marketing and product design, and in general, wanted to know more about how the business works. The question was "what kind job will someday give me a chance to learn more about these areas, while still working with math and statistics?" I think an actuarial position was the right choice for me.

When applying for jobs, the reputation of the company was that it nurtured a very friendly community of people. Working with someone who can relate to you and is not only willing, but happy to share their experiences and advice was and still is very important to me. In addition, the fact that Sun Life Financial has a very strong student program, opportunities to assume increasing responsibilities and offices around the globe were among the major reasons.

When I wrote my most recent exam, all of the costs were covered and all study materials provided and readily available. What I found great is that, besides offering a high number of study days, my managers and co-workers always encouraged me to take time off, even on a very short notice. My managers, who have experience in the field, truly know the importance of passing exams, and as they want to see you succeed, they work with you on setting goals and helping you construct plans on how to achieve them. I've grown enormously since joining Sun Life Financial.

It's always fun to be able to spend time with and meet new people from the company. This past May, our whole area participated in the Annual Staff Retreat. The department, consisting of more than 70 people, went off-site for two days to participate in a variety of activities and events, including games, tours and team challenges. This gave me a chance to meet new people and connect with my co-workers, all while having a great time. In the time I have been here, I have seen that it is very common for the company to organize extra-curricular events and activities, including golf tournaments, corporate challenges and exam celebrations.

“...opportunities to gain broader knowledge and skills relevant to my career and have resulted in an interesting and challenging work environment.”



Romy Silva
Assistant Vice
President, Strategic
Initiatives, Canadian
Finance

Waterloo, ON
Honours BA,
Mathematics
University of Waterloo


I have had a number of different roles at Sun Life Financial. I have recently moved from AVP, Risk Management in Individual Insurance and Investments to a new role of AVP, Strategic Initiatives in Canadian Finance. In my new role, I am focused on the actuarial aspects of complex, cross-business unit financial projects, such as capital efficiency projects or reinsurance initiatives.

Since the integration of Sun Life Financial and Clarica in 2002, I have had 4 different roles at Sun Life Financial. These have been in the areas of risk management, finance/valuation and, most recently, strategic initiatives. These moves have provided me with many opportunities to gain broader knowledge and skills relevant to my career and have resulted in an interesting and challenging work environment. I have also been given the opportunity to do all this on a reduced (80%) work arrangement to optimize my work/family balance.

I enjoy the opportunities that exist at a large company to move around and learn new things. The company has also provided me with opportunities to do less traditional actuarial work. For example, in my Risk Management role, I had the chance to work very closely with the Audit, Compliance and Legal groups. There are also various opportunities to lead both actuarial and non-actuarial teams or to be an individual contributor.

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Letter from the Chief Actuary

 [About the Program](#)
 [Testimonials](#)
 [Letter from the Chief Actuary](#)
 [Downloads](#)
 [Search Jobs](#)
 [FAQs](#)
 [Vue en Français](#)


Keith Gubbay
SVP & Chief Actuary,
SLF

CONGRATULATIONS

You have chosen to join a profession that is rapidly evolving and that is rewarding, both intellectually and financially. New approaches to risk measurement and management, drawing more closely on the finance profession, are being developed and incorporated into the traditional actuarial framework. I believe you will find the actuarial profession to be a great platform from which to develop a successful career, whether you prefer the more technical, analytical aspects or more of a management track.

At Sun Life Financial, we have a long tradition of actuarial excellence, and top management recognizes the need for a strong actuarial community and a strong actuarial voice in financial business issues. Sun Life Financial is one of the largest global insurance groups, with operations in Canada, the U.S., Bermuda, the U.K. and Asia. The Canadian and U.S. operations include most major lines of business.

Sun Life Financial is on the forefront of emerging risk management techniques, such as asset liability management, enterprise risk management, stochastic pricing and reserving, embedded value analysis and dynamic capital adequacy analysis. All this provides our actuarial students with many varied opportunities for career development.

As Chief Actuary and member of the Senior Leadership Team, it is my goal to continue the development of an actuarial community that is a leader in professional excellence. I will continue to embrace leading-edge techniques, while partnering effectively with business management to create practical solutions to business and financial management issues. To do that, Sun Life needs to attract and retain the best and brightest talent that we can find.

We believe we can offer you outstanding opportunities to learn, grow and contribute. We have a talented actuarial community from which you will be able to learn. Sun Life Financial's work environment can provide many paths for career development and success, and you'll find that our student program includes attractive study time and other benefits and competitive rewards. Please consider joining our growing team!


Keith Gubbay, SVP & Chief Actuary, Sun Life Financial

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 [About the Program](#)

 [Testimonials](#)

 [Letter from the Chief Actuary](#)

 [Downloads](#)

 [Search Jobs](#)

[Life's brighter under the sun](#)

 [FAQs](#)

 [Vue en Français](#)




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Sun Life Financial offers an unparalleled environment, incredible support and generous rewards as you build your actuarial career. Take a look at our open positions, and apply today.

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 [About the Program](#)

 [Testimonials](#)

 [Letter from the Chief Actuary](#)

 [Downloads](#)

 [Search Jobs](#)

 [FAQs](#)

 [Vue en Français](#)

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FAQs

If you're a student or fellow interested in a future with Sun Life Financial, you may be curious about a few of the topics listed below. If your question isn't answered here, please feel free to get in touch with us at (email address).

[Do you offer internships?](#)

[What is the actuarial student program?](#)

[What is the rotation program?](#)

[What computer skills will I need to be successful?](#)

[Where is Sun Life Financial located?](#)

[How can I get to know other students and actuaries at Sun Life Financial?](#)

[What type of support will I receive for exams?](#)

[What do you look for when hiring actuarial students?](#)

[Are there opportunities for actuaries to work internationally?](#)

[Is there a rotation program for fellows?](#)

[Do you provide educational opportunities?](#)

Do you offer Internships?

Yes, we offer paid summer internships and co-op terms throughout the year in both the US and Canada.

US: In the US, we offer paid summer internships, including housing, to qualified students in our Wellesley, MA and Windsor, CT offices. Generally, the internship begins in June and ends in mid-August. Each intern is assigned to a manager who works closely with the intern to mentor and assist the student with their actuarial work.

But it's not all work. We also offer students the opportunity to participate in social activities, such as the Student/FSA softball game, kayaking trips on the Charles River in Boston, visits to historic Fenway Park, miniature golfing, sightseeing around Boston and more.

Interested students may apply at www.sunlifecareers.com

Canada: In Canada, we offer paid internships and co-op terms throughout the year in a variety of areas within the Toronto and Waterloo offices. During your time with us, you will have challenging work and be part of the actuarial community. This includes receiving exam support, participating in education sessions, and taking part in social events.

Interested students may apply at www.sunlife.ca/careers

[Back to top](#)

What is the actuarial student program?

The Actuarial Student Program is a package of benefits that has been created to foster an environment conducive to passing actuarial exams and developing skilled actuaries. As a member of the actuarial student program, you will be exposed to a wide variety of actuarial experiences in diverse business units through our rotation program. Our competitive study program will assist you in progressing through actuarial exams, and enable you to apply the knowledge you gain from your studies to current actuarial issues. You will also have opportunities to expand your knowledge through formal education sessions and to meet other actuarial students and actuaries at Sun Life Financial through a variety of social events.

In the US, interested students may apply at www.sunlifecareers.com

In Canada, interested students may apply at www.sunlife.ca/careers

[Back to top](#)

What is the rotation program?

The rotation program provides actuarial students with the opportunity to broaden their actuarial and business experience and develop into well-rounded actuaries. As part of this program, you will rotate every 18-24 months to another team within Sun Life Financial (e.g., Individual Insurance, Individual Wealth Annuities, Group Benefits, Group Retirement Services, Investments, ALM and Corporate Actuarial and Reinsurance). The majority of rotations occur within the same location, but there are occasionally opportunities to rotate to other locations in Canada, the US or internationally.

[Back to top](#)

What computer skills will I need to be successful?

About the Program

Testimonials

Letter from the Chief Actuary

Downloads

Search Jobs

FAQs

Vue en Français

The Microsoft Office suite of productivity software, in particular Excel and Excel related Visual Basic programming will all be essential to your success. Industry-related applications such as ALFA (a Milliman product) and AXIS (a GGY product) are used for advanced forecasting and projecting. This is just a sample of the commercial software packages used for pricing, reserving, and risk management. Students typically learn to use specialized software while on the job.

[Back to top](#)

Where is Sun Life Financial located?

We are an established and trusted name in insurance and financial services, with offices and operations in key markets around the world.

Sun Life Financial's worldwide Headquarters is located in Toronto, Ontario. In Canada, we have offices in a variety of cities across the country. Most actuarial roles reside within our Toronto, Ontario and Waterloo, Ontario offices.

In the US, Sun Life Financial's corporate headquarters is located in Wellesley Hills, MA just 12 miles west of Boston. The office is easily accessible by the major highways and public transportation. We also have an office in Windsor, CT which is 8 miles north of Hartford.

[Back to top](#)

How can I get to know other students and actuaries at Sun Life Financial?

As soon as you start working at Sun Life Financial, you will be paired up with a more experienced actuarial student who will assist you in navigating the actuarial student program, introduce you to other actuarial students and answer questions you have about Sun Life Financial.

The Actuarial Community hosts community meetings and forums each year sponsored by the Chief Actuary. Community meetings are used for general news and information while forums are used as teaching sessions for advanced topics. Typically the meetings are followed by a social session where students and fellows get together and network.

In addition to the work-related events, there are also social events throughout the year such as sporting events, pub nights and exam celebrations. These are great opportunities to get to know other students and actuaries across the company.

[Back to top](#)

What type of support will I receive for exams?

Sun Life Financial's Actuarial Student Program provides coverage for exam fees and study materials as well as paid time off for studying and bonuses for passing exams.

Please consult with your recruiter for details.

[Back to top](#)

What do you look for when hiring actuarial students?

We are looking for bright people with the potential to develop into well-rounded actuaries. In particular, we look for a strong educational background, demonstrated commitment to actuarial exams, technical aptitude and solid leadership and communication skills. Prior actuarial work experience is an asset, but is not required. We have a strong preference for candidates that have successfully completed at least two exams.

[Back to top](#)

Are there opportunities for actuaries to work internationally?

We have operations in many countries and an increasing presence in key worldwide markets. This opens up global opportunities for employees seeking an exciting challenge. Short-term or long-term actuarial opportunities may arise in Canada, the US, Hong Kong, China, Ireland, India, and the UK.

[Back to top](#)

Is there a rotation program for fellows?

Fellows are encouraged to continue broadening their experience by working in different areas at Sun Life Financial. The typical length of time in a role is 3 to 5 years, although this will vary for every individual and role. Fellows may move through formal rotations or by applying for roles as they become available. Formal rotations are not on a regular cycle, but occur periodically depending on the needs of the individuals and the business.



[Back to top](#)

Do you provide educational opportunities?

Yes. We are committed to assisting you in increasing your technical and business skills as well as supporting you in meeting the Continuing Professional Development requirements. As a result, we offer regular education sessions on a variety of topics either through internal speakers, external speakers or industry-wide webcasts.

[Back to top](#)

Life's brighter under the sun

 **A propos du programme**
 **Témoignages**
 **Lettre de notre actuaire en chef**
 **Téléchargements**
 **Recherche d'emploi**
 **FAQs**
 **View in English**


Actuaire: Toujours penché sur des chiffres,
n'est-ce pas?

La réalité est toute autre:

À LA FINANCIÈRE SUN LIFE, LES ACTUAIRES ONT UNE CARRIÈRE STIMULANTE TOUT EN PROFITANT PLEINEMENT DE LA VIE.

Certes, les actuaires travaillent dur dans un domaine très exigeant et très concurrentiel, mais à la Sun Life vous le ferez avec des collègues qui vous donneront leur appui sans compter, vous bénéficierez d'un programme de perfectionnement personnalisé et vous ferez partie d'une culture qui met l'accent sur l'équilibre entre la vie professionnelle et la vie personnelle.


Que vos intérêts résident dans la conception de produits ou dans les techniques de pointe en matière de gestion des risques, le rôle important et influent que vous jouerez vous permettra de contribuer au façonnement de l'avenir de notre organisation.

Visitez ce site pour obtenir plus de renseignements sur les carrières des professionnels en actuariat à la Financière Sun Life.

La vie est plus radieuse sous le soleil

 [About the Program](#)

 [Testimonials](#)

 [Letter from the Chief Actuaries](#)

 [Downloads](#)

 [Search Jobs](#)

 [FAQs](#)

 [Vue en Français](#)



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[Life's brighter under the sun](#)

[About the Program](#)[Testimonials](#)[Letter from the Chief Actuaries](#)[Downloads](#)[Search Jobs](#)[FAQs](#)[Vue en Français](#)

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- [Requirements of the Program](#)
- [Preparing for the Exams](#)
- [Reward Structure](#)
- [Student Opportunities](#)
- [Professional Development](#)

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- Be working in a job recognized as an actuarial student position
- Demonstrate the intention to enroll in the qualifying actuarial exam coursework
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- Maintain satisfactory work performance

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In addition to our full-time actuarial staff, Sun Life Financial also provides opportunities for [co-ops and internships](#) in both the US and Canada. You'll work on quality projects and gain valuable insight into the challenges and opportunities an actuarial profession can offer. Get a head start on your career – and start developing the skills you'll need before you graduate.

Professional Development

Passing the exams is the foundation of your actuarial development, but that's just the beginning. Sun Life Financial sponsors our actuarial staff in attending professional meetings, seminars, conferences and classes in order to support continued professional development and relationship building with actuaries from other companies. Sun Life Financial values its employees' dedication to the profession. Upon passing an exam, every employee will be recognized with a monetary reward.

Life's brighter under the sun

 [About the Program](#) [Testimonials](#) [Letter from the Chief Actuaries](#) [Downloads](#) [Search Jobs](#) [FAQs](#) [Vue en Français](#)

EVENTS

We'd love to meet you in person and talk to you about a future with Sun Life Financial. If you're a student at one of the following universities, stop by our info sessions and consider an on-campus interview.

We have completed our recent campus visits. Please check back periodically to view an updated schedule of events. See you next Fall!

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Testimonials

There's no better way to really get to know what a company is like than by hearing it from the people who actually work here. See what a few of our US and Canadian actuaries have to say about why they became actuaries and why they like working at Sun Life Financial, in their own words.



“The work is challenging and exciting, which helps in my personal growth and development.”



Karl Hamm
Associate Director,
Actuarial, Annuities
 Wellesley Hills, MA BS,
 Actuarial Science
 University of the West
 Indies, Jamaica

At a young age, I discovered I was very good at math. Then in high school, I won a national math prize which exposed me to some young actuarial professionals – the only actuaries in Jamaica at the time. Talking with them helped me learn more about the profession and that got me motivated since the profession involved math and problem solving. I knew this was the right career choice for me.

I was already a fully-qualified actuary before starting to work in the Annuities division at Sun Life Financial. Sun Life Financial assists in keeping my FSA status up to date by supporting the continuing education requirements and paying for membership fees.

I chose Sun Life Financial because it's a very strong and stable organization with lots of available opportunities. There is a diverse mix of people here and it's always interesting to hear their stories and perspectives. The work is challenging and exciting, which helps in my personal growth and development. Since joining Sun Life Financial, I've developed my project management and communication skills, and improved my ability to analyze financial models.








“My managers and colleagues at Sun Life have always been extremely supportive of the time I needed to study as well as my level of stress when the exams got closer.”



Jennifer Marquino
Senior Actuarial
Analyst, Product
Systems
 Waterford, Ireland BA,

I was a bit “lost” going into my junior year of college and was unsure of how exactly to utilize my math major. Then, a family friend, who's an actuary, arrived at our Christmas party one year with pamphlets and information on the career as well as an offer to help me look for an internship. From there it all took off — he forwarded my resume to a company where I ended up taking an internship, encouraged me to sit for the first exam while still in college, and has been a mentor as I have chosen companies and positions along the way.

Currently I am a Sr. Actuarial Associate in Product Systems participating in an international rotation at our Waterford, Ireland office. Before I came to Sun Life Financial, I was considering a move from New York to Boston, so I put my resume out there to see what opportunities existed. I was contacted by Ed Betteto, the Chief Actuary in Bermuda, about a position with the team in Wellesley that supported the Bermuda Operations. Through the interview process it was apparent that Sun Life Financial would be a great company to work for and would provide good exam support, but mainly the position was different than most actuarial positions that were being presented to me at the time. It provided the opportunity to learn about the offshore insurance business as well as the high net-worth international market being serviced through that business. The idea of business trips to Bermuda helped a bit too!

-  [About the Program](#)
-  [Testimonials](#)
-  [Letter from the Chief Actuaries](#)
-  [Downloads](#)
-  [Search Jobs](#)
-  [FAQs](#)
-  [Vue en Français](#)

Sun Life Financial has provided great support through the exam process. I have actually been the first actuarial student in both departments I've worked in at Sun Life Financial, which can be intimidating since you are not sure how familiar with the exam process the rest of the department will be. Despite that fact, my managers and colleagues at Sun Life Financial have always been extremely supportive of the time I needed to study as well as my level of stress when the exams got closer. A few managers at Sun Life Financial were also very instrumental in encouraging me to finish the exam process when I was considering stopping with my A.S.A.

My current rotation in Ireland has definitely been both the most interesting and fun thing that has happened at work. It has been an amazing opportunity to meet new people and see new places. The office in Waterford has a great Sports and Social Committee that organizes outings and events for employees, including Trivia Nights, Sea Kayaking, and Summer BBQs for instance. The location is also great in terms of exploring Ireland and the rest of Europe. I have been here for two months and have already gotten over to London for a weekend and have a trip scheduled to Madrid for this month.

“I envision myself staying with Sun Life for a long time.”



Matt McOsker
**Actuarial Analyst,
Annuities**
Wellesley Hills, MA
BS, Actuarial Science
University of
Connecticut

Before college, I never would have guessed that my studies would lead me to a career as an actuary. I attended public schools in Massachusetts and New Hampshire. During my senior year at Tyngsboro High School, I decided to accept admission to the honors program at the University of Connecticut as an engineering major.

It only took me about a month to realize that engineering wasn't my passion. I began to research other options, keeping in mind my strong aptitude for math. I was hesitant to be a math major, as I was interested in the application of mathematical concepts rather than pure mathematical theory. Navigating the website of the mathematics department at UConn one evening, I stumbled across a small section about Actuarial Science. It grabbed my interest because I had no idea what Actuarial Science was, so naturally I began to read about it.

Within a week, I scheduled an appointment with Dick London, the former Director of the Actuarial Department at UConn, to discuss coursework, career options and ultimately to decide if becoming an actuary was the right choice for me. Professor London piqued my interest and I ended up leaving his office with more questions than I came in with, as I quickly realized how much opportunity the actuarial field has to offer. I took a lot of helpful information away from that meeting and decided that very day to declare Actuarial Science as my major.

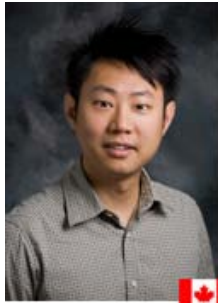
It has been five years since that meeting and I don't regret my career choice in the least. I am now an actuarial associate at Sun Life Financial performing valuation work on variable annuities. When Sun Life Financial sells variable annuities, they offer customers the option to reduce their downside risk by electing certain guarantees. It is my responsibility to maintain and run stochastic models which generate future cash flows based on the characteristics of these guarantees to ultimately determine the liability to Sun Life Financial.

I chose to pursue my actuarial career at Sun Life Financial because I felt so comfortable with everyone I had met throughout the interview process. During my senior year at UConn, I attended countless interviews, and it began to wear away at me. However, Sun Life Financial stood out amongst the other companies I interviewed with. I was invited to Wellesley for an on-site interview in October of 2006. Each person I interviewed with put me at ease, and at the end of the day I felt it was my best interview to date. Moreover, I was very pleased to learn of all the benefits provided by the actuarial student program.

I have been working at Sun Life Financial for 16 months, and I haven't lost that feeling of comfort around the people that I work with. I am working toward attaining my FSA, and have been able to make progress given the generous study time allowed. Also, my managers have been very accommodating of my study habits, as they understand the stresses of the examination process, having gone through it themselves.

So far, the most interesting work experience I've had was presenting on the application of economic capital methodologies to the entire actuarial staff at the semi-annual Actuarial Forum last June. I was honored to present, as students are usually not asked to do so. This experience helped me gain confidence, not only in my public speaking abilities, but also in my abilities as an actuarial student at Sun Life Financial. I envision myself staying with Sun Life Financial for a long time.

“Not only are the people I met all bright individuals, they are also very friendly and easy to get along with.”



Aaron Chong
Director, Corporate Actuarial, Corporate Actuarial – Valuation
Toronto, ON Honours BSc, Actuarial Science University of Toronto

I was undecided between becoming an actuary or a medical doctor during my freshman year, so I took different courses from the Actuarial Science and Life Science programs. After a couple courses I learned that I really enjoy analyzing financial matters, solving business problems and managing financial risks. It was clear becoming an actuary was the best route to prepare and lead me to the type of work that I enjoy the most.

After I interviewed with different actuarial employers, Sun Life Financial emerged as one of the companies I wanted to work for. Not only are the people I met all bright individuals, they are also very friendly and easy to get along with. In my previous role, my responsibilities included pricing Critical Illness and Long Term Care Insurance, and analyzing the experience and profitability of these products. I moved to a Director role in Corporate Actuarial in September 2008, where I am working on Dynamic Capital Adequacy Testing (DCAT) and Asia related projects.

I can't imagine how much I have grown at Sun Life Financial. I started out as an Actuarial Analyst in Asset and Liability Management and took increasing responsibilities on the Individual Health Pricing team, and now in my current role as a Director in Corporate Actuarial. All of these wouldn't have happened without Sun Life Financial giving me the opportunities to try different things and all the mentoring I received from the senior staff in the company.

“My managers, who have experience in the field, truly know the importance of passing exams... they want to see you succeed.”



Paul Tytarenko
Intermediate Actuarial Analyst, Reinsurance Valuation Production Team
Toronto, ON BSc, Statistics University of Manitoba

Although I knew I wanted to work with numbers, I was also interested in several other subjects, none of which I wanted to "abandon" when school was over. I wanted to learn more about corporate finance, was very interested in the areas of marketing and product design, and in general, wanted to know more about how the business works. The question was "what kind job will someday give me a chance to learn more about these areas, while still working with math and statistics?" I think an actuarial position was the right choice for me.

When applying for jobs, the reputation of the company was that it nurtured a very friendly community of people. Working with someone who can relate to you and is not only willing, but happy to share their experiences and advice was and still is very important to me. In addition, the fact that Sun Life Financial has a very strong student program, opportunities to assume increasing responsibilities and offices around the globe were among the major reasons.

When I wrote my most recent exam, all of the costs were covered and all study materials provided and readily available. What I found great is that, besides offering a high number of study days, my managers and co-workers always encouraged me to take time off, even on a very short notice. My managers, who have experience in the field, truly know the importance of passing exams, and as they want to see you succeed, they work with you on setting goals and helping you construct plans on how to achieve them. I've grown enormously since joining Sun Life Financial.

It's always fun to be able to spend time with and meet new people from the company. This past May, our whole area participated in the Annual Staff Retreat. The department, consisting of more than 70 people, went off-site for two days to participate in a variety of activities and events, including games, tours and team challenges. This gave me a chance to meet new people and connect with my co-workers, all while having a great time. In the time I have been here, I have seen that it is very common for the company to organize extra-curricular events and activities, including golf tournaments, corporate challenges and exam celebrations.

“...opportunities to gain broader knowledge and skills relevant to my career and have resulted in an interesting and challenging work environment.”



Romy Silva
Assistant Vice
President, Strategic
Initiatives, Canadian
Finance

Waterloo, ON
Honours BA,
Mathematics
University of Waterloo


I have had a number of different roles at Sun Life Financial. I have recently moved from AVP, Risk Management in Individual Insurance and Investments to a new role of AVP, Strategic Initiatives in Canadian Finance. In my new role, I am focused on the actuarial aspects of complex, cross-business unit financial projects, such as capital efficiency projects or reinsurance initiatives.

Since the integration of Sun Life Financial and Clarica in 2002, I have had 4 different roles at Sun Life Financial. These have been in the areas of risk management, finance/valuation and, most recently, strategic initiatives. These moves have provided me with many opportunities to gain broader knowledge and skills relevant to my career and have resulted in an interesting and challenging work environment. I have also been given the opportunity to do all this on a reduced (80%) work arrangement to optimize my work/family balance.


I enjoy the opportunities that exist at a large company to move around and learn new things. The company has also provided me with opportunities to do less traditional actuarial work. For example, in my Risk Management role, I had the chance to work very closely with the Audit, Compliance and Legal groups. There are also various opportunities to lead both actuarial and non-actuarial teams or to be an individual contributor.

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Letter from the Chief Actuaries

 [About the Program](#)

 [Testimonials](#)

 [Letter from the Chief Actuaries](#)

 [Downloads](#)

 [Search Jobs](#)

 [FAQs](#)

 [Vue en Français](#)



Keith Gubbay
SVP & Chief Actuary;
US Operations



Robert W. Wilson
SVP & Chief Actuary;
Sun Life Financial

CONGRATULATIONS

You have chosen to join a profession that is rapidly evolving and that is rewarding, both intellectually and financially. New approaches to risk measurement and management, drawing more closely on the finance profession, are being developed and incorporated into the traditional actuarial framework. We believe you will find the actuarial profession to be a great platform from which to develop a successful career, whether you prefer the more technical, analytical aspects or more of a management track.

At Sun Life Financial, we have a long tradition of actuarial excellence, and top management recognizes the need for a strong actuarial community and a strong actuarial voice in financial business issues. Sun Life Financial is one of the largest global insurance groups, with operations in Canada, the U.S., Bermuda, the U.K. and Asia. The Canadian and U.S. operations include most major lines of business.

Sun Life Financial is on the forefront of emerging risk management techniques, such as asset liability management, enterprise risk management, stochastic pricing and reserving, embedded value analysis and dynamic capital adequacy analysis. All this provides our actuarial students with many varied opportunities for career development.


As Chief Actuaries for the U.S. and Canadian operations and members of the Senior Leadership Team, it is our goal to continue the development of an actuarial community that is a leader in professional excellence. We will continue to embrace leading-edge techniques, while partnering effectively with business management to create practical solutions to business and financial management issues. To do that, we need to attract and retain the best and brightest talent that we can find.

We believe we can offer you outstanding opportunities to learn, grow and contribute. We have a talented actuarial community from which you will be able to learn. Sun Life Financial's work environment can provide many paths for career development and success, and you'll find that our student program includes attractive study time and other benefits and competitive rewards. Please consider joining our growing team!

Keith Gubbay, SVP & Chief Actuary; US Operations

Robert W. Wilson, SVP & Chief Actuary; Sun Life Financial


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 [About the Program](#) [Testimonials](#) [Letter from the Chief Actuaries](#) [Downloads](#) [Search Jobs](#) [FAQs](#) [Vue en Français](#)

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SEARCH JOBS

Sun Life Financial offers an unparalleled environment, incredible support and generous rewards as you build your actuarial career. Take a look at our open positions, and apply today.

[U.S. Openings](#)

[Canada Openings](#)

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FAQs

If you're a student or fellow interested in a future with Sun Life Financial, you may be curious about a few of the topics listed below. If your question isn't answered here, please feel free to get in touch with us at (email address).

- [Do you offer internships?](#)
- [What is the actuarial student program?](#)
- [What is the rotation program?](#)
- [What computer skills will I need to be successful?](#)
- [Where is Sun Life Financial located?](#)
- [How can I get to know other students and actuaries at Sun Life Financial?](#)
- [What type of support will I receive for exams?](#)
- [What do you look for when hiring actuarial students?](#)
- [Are there opportunities for actuaries to work internationally?](#)
- [Is there a rotation program for fellows?](#)
- [Do you provide educational opportunities?](#)

Do you offer Internships?

Yes, we offer paid summer internships and co-op terms throughout the year in both the US and Canada.

US: In the US, we offer paid summer internships, including housing, to qualified students in our Wellesley, MA and Windsor, CT offices. Generally, the internship begins in June and ends in mid-August. Each intern is assigned to a manager who works closely with the intern to mentor and assist the student with their actuarial work.

But it's not all work. We also offer students the opportunity to participate in social activities, such as the Student/FSA softball game, kayaking trips on the Charles River in Boston, visits to historic Fenway Park, miniature golfing, sightseeing around Boston and more.

Interested students may apply at www.sunlifecareers.com

Canada: In Canada, we offer paid internships and co-op terms throughout the year in a variety of areas within the Toronto and Waterloo offices. During your time with us, you will have challenging work and be part of the actuarial community. This includes receiving exam support, participating in education sessions, and taking part in social events.

Interested students may apply at www.sunlife.ca/careers

[Back to top](#)

What is the actuarial student program?

The Actuarial Student Program is a package of benefits that has been created to foster an environment conducive to passing actuarial exams and developing skilled actuaries. As a member of the actuarial student program, you will be exposed to a wide variety of actuarial experiences in diverse business units through our rotation program. Our competitive study program will assist you in progressing through actuarial exams, and enable you to apply the knowledge you gain from your studies to current actuarial issues. You will also have opportunities to expand your knowledge through formal education sessions and to meet other actuarial students and actuaries at Sun Life Financial through a variety of social events.

In the US, interested students may apply at www.sunlifecareers.com

In Canada, interested students may apply at www.sunlife.ca/careers


[Back to top](#)

What is the rotation program?


The rotation program provides actuarial students with the opportunity to broaden their actuarial and business experience and develop into well-rounded actuaries. As part of this program, you will rotate every 18-24 months to another team within Sun Life Financial (e.g., Individual Insurance, Individual Wealth Annuities, Group Benefits, Group Retirement Services, Investments, ALM and Corporate Actuarial and Reinsurance). The majority of rotations occur within the same location, but there are occasionally opportunities to rotate to other locations in Canada, the US or internationally.

[Back to top](#)

What computer skills will I need to be successful?

 [About the Program](#)

 [Testimonials](#)

 [Letter from the Chief Actuaries](#)

 [Downloads](#)

 [Search Jobs](#)

 [FAQs](#)

 [Vue en Français](#)

The Microsoft Office suite of productivity software, in particular Excel and Excel related Visual Basic programming will all be essential to your success. Industry-related applications such as ALFA (a Milliman product) and AXIS (a GGY product) are used for advanced forecasting and projecting. This is just a sample of the commercial software packages used for pricing, reserving, and risk management. Students typically learn to use specialized software while on the job.

[Back to top](#)

Where is Sun Life Financial located?

We are an established and trusted name in insurance and financial services, with offices and operations in key markets around the world.

Sun Life Financial's worldwide Headquarters is located in Toronto, Ontario. In Canada, we have offices in a variety of cities across the country. Most actuarial roles reside within our Toronto, Ontario and Waterloo, Ontario offices.

In the US, Sun Life Financial's corporate headquarters is located in Wellesley Hills, MA just 12 miles west of Boston. The office is easily accessible by the major highways and public transportation. We also have an office in Windsor, CT which is 8 miles north of Hartford.

[Back to top](#)

How can I get to know other students and actuaries at Sun Life Financial?

As soon as you start working at Sun Life Financial, you will be paired up with a more experienced actuarial student who will assist you in navigating the actuarial student program, introduce you to other actuarial students and answer questions you have about Sun Life Financial.

The Actuarial Community hosts community meetings and forums each year sponsored by the Chief Actuary. Community meetings are used for general news and information while forums are used as teaching sessions for advanced topics. Typically the meetings are followed by a social session where students and fellows get together and network.

In addition to the work-related events, there are also social events throughout the year such as sporting events, pub nights and exam celebrations. These are great opportunities to get to know other students and actuaries across the company.

[Back to top](#)

What type of support will I receive for exams?

Sun Life Financial's Actuarial Student Program provides coverage for exam fees and study materials as well as paid time off for studying and bonuses for passing exams.

Please consult with your recruiter for details.

[Back to top](#)

What do you look for when hiring actuarial students?

We are looking for bright people with the potential to develop into well-rounded actuaries. In particular, we look for a strong educational background, demonstrated commitment to actuarial exams, technical aptitude and solid leadership and communication skills. Prior actuarial work experience is an asset, but is not required. We have a strong preference for candidates that have successfully completed at least two exams.

[Back to top](#)

Are there opportunities for actuaries to work internationally?

We have operations in many countries and an increasing presence in key worldwide markets. This opens up global opportunities for employees seeking an exciting challenge. Short-term or long-term actuarial opportunities may arise in Canada, the US, Hong Kong, China, Ireland, India, and the UK.

[Back to top](#)

Is there a rotation program for fellows?

Fellows are encouraged to continue broadening their experience by working in different areas at Sun Life Financial. The typical length of time in a role is 3 to 5 years, although this will vary for every individual and role. Fellows may move through formal rotations or by applying for roles as they become available. Formal rotations are not on a regular cycle, but occur periodically depending on the needs of the individuals and the business.

[Back to top](#)

Do you provide educational opportunities?

Yes. We are committed to assisting you in increasing your technical and business skills as well as supporting you in meeting the Continuing Professional Development requirements. As a result, we offer regular education sessions on a variety of topics either through internal speakers, external speakers or industry-wide webcasts.

[Back to top](#)

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Canada

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Home | Français | Site map | Contact us | Find an advisor

Search

My financial plan | Today's economy | Products and services | **Careers** | About us

Home > Careers

My links

Career opportunities

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Our commitment

Our people

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Careers

Embark on a bright future with Sun Life Financial.

At Sun Life Financial, we work together, share common values and encourage growth and achievement. Join our talented, diverse workforce and launch a rewarding career.

Alexandra Barbu Investment Solutions Executive



Summer internships
Apply now! Partner with Sun Life and see why life's brighter under the sun.

Become an employee



We have many career paths at Sun Life Financial. Our business demands a wide variety of talent and skills, from actuarial careers to administration and everything in between. Follow a path that lets your talents shine.

[Look at careers with Sun Life](#)

[View current opportunities](#)

Join our sales force



Whether you become an advisor, sales manager, long-term care insurance specialist or support our financial centres, a partnership with Sun Life Financial will help you succeed.

[Learn about joining our career sales force](#)

Working at Sun Life Financial



"I have the flexibility to be creative in my role and my ideas and opinions are valued."

Robin Mahadeva
Manager, Best Practices, Organizational Effectiveness

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[Why Sun Life Financial?](#)

[Our Canadian executive team](#)


[Corporate responsibility](#)

[Sun Life Financial in the community](#)

[Our global website](#)

 À propos du programme

 Témoignages

 Lettre de notre actuaire en chef

 Téléchargements

 Recherche d'emploi

 FAQs

 View in English


À propos du programme

Devenir un actuaire nécessite beaucoup de travail. Nous offrons à la Financière Sun Life un environnement favorable aux futurs actuaires dans le but de leur procurer les ressources dont ils ont besoin. Le programme d'études en actuariat a été mis au point pour vous aider à passer les examens d'actuariat, qui sont la pierre angulaire de votre développement en tant qu'actuaire. On vous accordera du temps pour étudier de même que des gratifications lorsque vous réussirez les examens et on vous remboursera les frais d'examen. En outre, vous participerez à un [programme d'affectations](#) et bénéficierez de l'aide de vos collègues qui ont déjà suivi le programme.

Dans le cadre de ce programme, vous pourrez appliquer les connaissances que vous acquerez pendant vos études à des problèmes courants d'actuariat au travail. Les gens ici s'appuient les uns les autres, les collègues deviennent des amis et des alliés. Vous aurez la possibilité de rencontrer d'autres étudiants en actuariat et des actuaires à la Sun Life dans le cadre d'événements sociaux et on vous assignera un membre plus expérimenté de la communauté actuarielle qui pourra répondre à vos questions et vous aider à vous intégrer.

- [Exigences du programme](#)
- [Préparation pour les examens](#)
- [Structure du programme de gratifications](#)
- [Possibilités offertes aux étudiants](#)
- [Perfectionnement professionnel](#)

Pour de plus amples renseignements, visitez notre page [FAQs](#).

Exigences du programme

Pour pouvoir participer au programme d'études en actuariat et bénéficier de ses avantages, vous devez:

- occuper un emploi qui est reconnu comme un poste d'étudiant en actuariat
- manifester l'intention de participer au programme d'études admissibles pour les examens d'actuariat
- faire des progrès satisfaisants pendant tout le programme d'études en actuariat
- avoir un rendement au travail satisfaisant

Préparation pour les examens

En votre qualité d'étudiant inscrit en actuariat, vous aurez la possibilité de travailler dans différents secteurs de la Financière Sun Life. Vous serez ainsi exposé à différents aspects de la fonction actuarielle, ce qui vous permettra de déterminer quel est le secteur qui vous intéresse le plus et vous convient le mieux.

Les examens pour lesquels vous vous préparerez dans le cadre de ce programme vous permettront de développer les aptitudes nécessaires pour réussir dans le domaine de l'actuariat. Parrainée par la Society of Actuaries et l'Institut canadien des actuaires, cette série intensive d'examens nécessite un engagement profond de votre part, que vous y consacriez beaucoup de temps et que vous ayez la discipline nécessaire pour maximiser le temps consacré à l'étude. La Sun Life vous accordera du temps libre pour étudier et vous serez récompensé si vous passez avec succès les examens.

Possibilités offertes aux étudiants

En plus de la possibilité de faire partie de son personnel actuariel à temps plein, la Financière Sun Life vous offre aussi des occasions de participer au [programme d'enseignement coopératif et de faire des stages](#) au États-Unis et au Canada. Vous travaillerez à des projets de qualité et vous vous familiariserez avec les défis et les occasions que présente la profession d'actuaire. Prenez une longueur d'avance pour votre carrière – et commencez avant même de recevoir votre diplôme à développer les aptitudes

dont vous aurez besoin pour réussir.


Perfectionnement professionnel

Réussir les examens est le fondement de votre formation actuarielle, mais ce n'est que le début. La Financière Sun Life parraine les membres de son personnel actuariel afin qu'ils assistent à des réunions professionnelles, des séminaires, des conférences et des cours dans le but de poursuivre leur perfectionnement professionnel et d'établir des relations avec des actuaires d'autres entreprises.

La vie est plus radieuse sous le soleil

 [A propos du programme](#)

 [Témoignages](#)

 [Lettre de notre actuaire en chef](#)

 [Téléchargements](#)

 [Recherche d'emploi](#)

 [FAQs](#)

 [View in English](#)

Rencontres


Nous aimerions vous rencontrer et discuter avec vous de vos possibilités d'avenir à la Sun Life. Si vous étudiez à l'une des universités suivantes, participez à l'une de nos séances d'information et envisagez peut-être une entrevue sur le campus.

Nos visites des campus sont maintenant terminées. Nous vous invitons à consulter régulièrement les mises à jour de nos événements. Au plaisir de vous revoir l'automne prochain!

La vie est plus radieuse sous le soleil

 A propos du programme

 Témoignages

 Lettre de notre actuaire en chef

 Téléchargements

 Recherche d'emploi

 FAQs

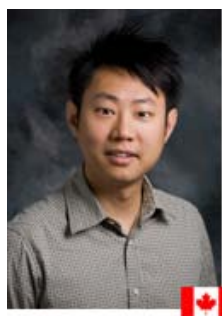
 View in English

Témoignages

La meilleure façon de savoir vraiment à quoi ressemble une compagnie est sans aucun doute d'écouter ce qu'en disent les personnes qui y travaillent. Voyez ci-après ce qu'ont à dire quelques-uns de nos actuaires aux États-Unis et au Canada sur les raisons pour lesquelles ils sont devenus actuaires et pourquoi ils aiment travailler à la Sun Life.



“Non seulement les personnes que j’ai rencontrées sont-elles toutes brillantes, mais elles sont aussi très amicales et sympathiques.”



Aaron Chong
Directeur de l'actuarial,
organisation
internationale -
évaluation

Toronto, ON B.Sc.
concentration en
science actuarielle
Université de Toronto

Pendant ma première année, je ne savais trop si je souhaitais devenir un actuaire ou un médecin. J'ai donc suivi différents cours des programmes de science actuarielle et de sciences de la vie. Je me suis rendu compte après quelques cours que j'aimais vraiment analyser des questions d'ordre financier, résoudre des problèmes liés aux affaires et gérer des risques financiers. Il était clair que l'actuarial était ce qui me mènerait sans contredit au genre de travail que j'aimais le plus.

Après avoir passé des entrevues avec différents employeurs possibles, la Financière Sun Life s'est démarquée des autres comme étant l'une des compagnies pour lesquelles j'aimerais travailler. Non seulement les personnes que j'ai rencontrées sont-elles toutes brillantes, mais elles sont aussi très amicales et sympathiques. Dans le poste que j'occupais avant celui-ci, j'étais chargé, entre autres choses, de la tarification des assurances maladies graves et de soins de longue durée et de l'analyse des résultats techniques et de la rentabilité de ces produits. On m'a confié le rôle de directeur de l'actuarial, organisation internationale en septembre 2008 où je travaille à l'examen dynamique de suffisance du capital (EDSC) et à divers projets pour l'organisation asiatique.

Je n'en reviens pas comme j'ai évolué depuis que je suis à la Financière Sun Life. J'ai commencé comme analyste à l'actuarial, gestion actif-passif. On m'a ensuite confié de plus grandes responsabilités dans l'équipe de fixation des prix, assurance-santé individuelle et maintenant dans ma nouvelle fonction en tant que directeur de l'actuarial, organisation internationale.

Rien de cela ne se serait produit si la Financière Sun Life ne m'avait pas donné la possibilité de travailler dans différents secteurs et sans le mentorat que m'ont offert les dirigeants de la compagnie.

“Mes gestionnaires, qui ont de l'expérience dans le domaine, connaissent vraiment l'importance de passer les examens... ils veulent que vous réussissiez.”

Bien que je souhaitais travailler dans les chiffres, je m'intéressais aussi à plusieurs autres sujets que je ne voulais pas «abandonner» après mes études. Je voulais en apprendre davantage sur les finances, le marketing et la conception de produits m'intéressaient au plus haut point et je voulais en savoir plus sur le fonctionnement des affaires en général. La question était donc «Quel genre d'emploi me donnera un jour la possibilité d'en apprendre davantage sur ces domaines tout en travaillant avec les chiffres et les statistiques?». Je crois qu'une carrière en actuarial était le bon choix pour moi.

Lorsque j'étais à la recherche d'un emploi, la Financière Sun Life avait la réputation d'avoir



Paul Tytarenko
Analyste intermédiaire
à l'actuariat, évaluation
actuarielle,
réassurance
 Toronto, ON B. Sc. en
 statistiques Université
 du Manitoba

un personnel très amical et sympathique. Travailler avec quelqu'un avec qui vous avez des points communs et qui n'est pas seulement disposé, mais heureux de partager ses expériences et d'offrir des conseils était à ce moment-là très important pour moi et ce l'est encore. Les autres principales raisons qui m'ont attiré à la Financière Sun Life étaient son excellent programme pour les étudiants, les possibilités d'assumer de plus grandes responsabilités et le fait qu'elle ait des bureaux partout dans le monde.

Lorsque j'ai passé mon dernier examen, les coûts m'ont été remboursés et on m'a fourni tout le matériel d'étude nécessaire. Ce que j'ai trouvé extraordinaire, c'est qu'en plus d'offrir de nombreuses journées d'étude, mes gestionnaires et mes collègues m'encourageaient toujours à prendre congé pour étudier, même à la dernière minute. Mes gestionnaires, qui ont de l'expérience dans le domaine, connaissent vraiment l'importance de passer les examens et comme ils veulent que vous réussissiez, ils vous aident à établir des objectifs et à planifier dans le but de les atteindre. J'ai évolué considérablement depuis que je suis à la Financière Sun Life.

Il est toujours plaisant de pouvoir rencontrer et passer du temps avec de nouvelles personnes qui travaillent à la Financière Sun Life. Au mois de mai, tous les membres de notre secteur ont participé à la retraite annuelle du personnel. Le service, qui comprend plus de 70 personnes, s'est réuni à l'extérieur pendant deux jours pour participer à toute une gamme d'activités et d'événements, y compris des jeux, des visites et des défis pour les différentes équipes. Cela m'a permis de rencontrer de nouvelles personnes et d'échanger avec mes collègues dans une atmosphère conviviale. Depuis que je suis à la Financière Sun Life, je me suis rendu compte que la compagnie organise souvent des activités paraprofessionnelles, y compris des tournois de golf, des défis corporatifs et des célébrations pour ceux qui ont réussi les examens.

“...m'ont permis d'acquérir de plus grandes connaissances et les aptitudes nécessaires pour réussir dans ma carrière et d'œuvrer dans un milieu de travail intéressant et stimulant.”



Romy Silva
Vice-présidente
adjointe, initiatives
stratégiques, finances
de la FSL Canada
 Waterloo, ON
 Baccalauréat en
 mathématiques
 Université de
 Waterloo

J'ai occupé plusieurs postes à la Financière Sun Life. Je viens de passer du rôle de VPA, gestion des risques dans le secteur des assurances et placements individuels à celui de VPA, initiatives stratégiques, finances de la FSL Canada. Mes nouvelles fonctions portent principalement sur les aspects actuariels de projets financiers complexes des diverses unités d'exploitation, comme les projets de rentabilité des capitaux ou les initiatives de réassurance.

Depuis l'acquisition en 2002, j'ai occupé quatre postes différents à la Financière Sun Life dans les secteurs de la gestion des risques, des finances et de l'actuariat et, plus récemment, des initiatives stratégiques. Ces différents rôles m'ont permis d'acquérir de plus grandes connaissances et les aptitudes nécessaires pour réussir dans ma carrière et d'œuvrer dans un milieu de travail intéressant et stimulant. J'ai également eu la possibilité de faire tout cela en maximisant l'équilibre vie professionnelle/vie personnelle grâce à une entente de travail prévoyant un horaire réduit à 80 %.

J'aime bien les possibilités qu'offre une société importante comme la Sun Life de transférer d'un secteur à l'autre et d'acquérir ainsi de nouvelles connaissances. La compagnie m'a également donné l'occasion de faire un travail actuariel qui sort des sentiers battus. Par exemple, lorsque j'étais dans le secteur de la gestion des risques, j'ai eu la chance de travailler étroitement avec l'équipe de la vérification, celle de la conformité et l'équipe juridique. Il est possible aussi de diriger des équipes actuarielles et non actuarielles ou d'être un collaborateur individuel.

“Le travail est stimulant et excitant, ce qui me permet de croître et de me développer sur le plan personnel.”

J'ai découvert très jeune que j'excellais en mathématiques. J'ai gagné, au collège, un prix national de mathématiques qui m'a permis de rencontrer quelques jeunes professionnels



Karl Hamm
Directeur adjoint,
actuariat, rentes
 Wellesley Hills, MA
 Bachelier ès
 sciences, science
 actuarielle University
 of the West Indies,
 Jamaïque

du domaine de l'actuariat – les seuls actuaires en Jamaïque à cette époque. C'est en discutant avec eux que j'ai mieux compris ce qu'était la profession. J'ai trouvé celle-ci intéressante, car elle faisait appel aux mathématiques et à différentes techniques de résolution de problèmes. J'ai su dès lors que c'était le bon choix de carrière pour moi.

J'étais déjà un actuaire ayant toutes les compétences requises avant de commencer à travailler dans le secteur des rentes à la Financière Sun Life. Celle-ci m'aide à conserver ma désignation de FSA en m'offrant l'appui nécessaire pour répondre aux exigences de formation continue et en payant ma cotisation.

J'ai choisi la Financière Sun Life parce que c'est une organisation solide et très stable qui offre de multiples possibilités. Les gens ici sont de toutes les origines et c'est toujours intéressant d'entendre leurs histoires et leurs points de vue. Le travail est stimulant et excitant, ce qui me permet de croître et de me développer sur le plan personnel. Depuis que je travaille à la Financière Sun Life, j'ai perfectionné mes aptitudes en matière de gestion de projet et de communication et j'ai amélioré mes techniques d'analyse de modèles financiers.

“Mes gestionnaires et collègues à la Financière Sun Life m'ont toujours appuyée sans réserve lorsque j'avais besoin de temps pour étudier et lorsque j'étais plus stressée à l'approche des examens.”



Jennifer Marquino
Analyste principale à
l'actuariat, systèmes,
produits
 Waterford, Irlande
 Baccalauréat en
 mathématiques
 Providence College

J'étais un peu «perdue» la première année de mes études collégiales et je ne savais pas trop à quoi me servirait ma spécialisation en mathématiques. Un ami de la famille, qui est actuaire, est arrivé une année à notre fête de Noël avec des brochures et de l'information sur la carrière d'actuaire et m'a offert de m'aider à chercher une compagnie où je pourrais faire un stage. Ce fut le début d'une belle aventure — il a envoyé mon curriculum vitae à une compagnie où j'ai finalement fait un stage, il m'a encouragée à passer le premier examen alors que j'étais encore au collège et il a été mon mentor dans mon choix de compagnies et de postes pendant tout ce périple.

J'occupe actuellement le poste d'analyste principale à l'actuariat, systèmes, produits, dans notre bureau de Waterford en Irlande, dans le cadre d'une affectation à l'étranger. Avant de me joindre à la Sun Life, j'avais envisagé un déménagement de New York à Boston. J'avais donc affiché mon curriculum vitae sur l'Internet pour voir quelles possibilités pouvaient s'offrir à moi. Ed Betteto, l'actuaire en chef aux Bermudes, a communiqué avec moi au sujet d'un poste dans l'équipe de Wellesley, qui s'occupait des opérations du bureau des Bermudes. Pendant le processus d'entrevue, il est devenu apparent que la Sun Life serait une excellente compagnie pour laquelle travailler et qu'elle me donnerait l'appui dont j'avais besoin pour mes examens. Mais ce qui m'a le plus frappée, c'est que le poste était différent de la plupart des autres postes actuariels qui m'avaient été offerts pendant cette période. Il offrait en effet la possibilité d'apprendre ce qu'étaient les opérations d'assurance à l'étranger de même que le marché international des personnes à patrimoine élevé desservi par ce secteur de la compagnie. L'idée de faire des voyages d'affaires aux Bermudes n'a pas nuï non plus

La Sun Life m'a donné un appui extraordinaire pendant tout le processus d'examen. J'étais la première étudiante en actuariat dans les deux services où j'ai travaillé à la Financière Sun Life, ce qui peut être intimidant, car je n'étais pas certaine jusqu'à quel point les autres employés connaissaient le processus d'examen. Malgré cela, mes gestionnaires et collègues à la Financière Sun Life m'ont toujours appuyée sans réserve lorsque j'avais besoin de temps pour étudier et lorsque j'étais plus stressée à l'approche des examens. Quelques gestionnaires de la Financière Sun Life m'ont également encouragée à terminer le processus d'examen lorsque j'ai envisagé d'arrêter après avoir obtenu la désignation A.S.A.

Mon affectation actuelle en Irlande est certainement ce qui m'est arrivé de plus intéressant et de plus stimulant dans ma carrière jusqu'à ce jour. C'est une occasion extraordinaire de rencontrer de nouvelles personnes et de visiter de nouveaux endroits. Le bureau de Waterford a un excellent comité d'activités sportives et sociales qui organise des sorties et des événements pour les employés, y compris, par exemple, des soirées de questions pièges, des expéditions de kayak de mer et des barbecues. L'endroit est excellent aussi pour explorer l'Irlande et le reste de l'Europe. Je suis ici depuis deux mois seulement et je suis déjà allée à Londres pour un week-end et je prévois visiter Madrid ce mois-ci.

“Je prévois demeurer longtemps à la Financière Sun Life.”



Matt McOsker
Analyste à l'actuariat,
rentes

Wellesley Hills, MA
Baccalauréat en
science actuarielle
Université du
Connecticut

Avant mes études collégiales, j'aurais été le premier surpris si on m'avait dit que mes études me conduiraient à une carrière en actuariat. J'ai étudié dans des écoles publiques au Massachusetts et au New Hampshire. Pendant ma dernière année au collège Tyngsboro, j'ai décidé d'accepter de suivre le programme spécialisé en ingénierie de l'université du Connecticut.

Il ne m'a fallu qu'un mois pour me rendre compte que l'ingénierie ne me passionnait pas. J'ai commencé à chercher d'autres options, en tenant compte de mes fortes aptitudes en mathématiques. J'hésitais à prendre une spécialisation en mathématiques, car c'était l'application des concepts qui m'intéressait plutôt que les mathématiques pures. En naviguant un soir sur le site du département de mathématiques de l'université du Connecticut, je suis tombé sur une petite section qui portait sur la science actuarielle. Cela m'a intéressé parce que je n'avais aucune idée de ce que c'était. Pour satisfaire ma curiosité, j'ai commencé à lire.

Dans la semaine qui a suivi, j'ai pris rendez-vous avec Dick London, l'ancien directeur du département d'actuariat de l'université du Connecticut, pour discuter du programme de cours, des options de carrières et pour décider, finalement, si la carrière d'actuaire était le bon choix pour moi. Le professeur London a suscité mon intérêt et j'ai quitté son bureau avec plus de questions en tête que j'en avais à mon arrivée, car je me suis rendu compte rapidement des possibilités qu'offrait le domaine de l'actuariat. J'ai obtenu beaucoup de renseignements utiles lors de cette rencontre et j'ai décidé ce même jour que la science actuarielle serait ma spécialité.

Cinq années se sont écoulées depuis cette rencontre et je ne regrette absolument pas mon choix de carrière. J'occupe actuellement le poste d'analyste à l'actuariat à la Financière Sun Life et j'effectue un travail d'évaluation des rentes variables. Lorsque la Financière Sun Life fait souscrire des rentes variables, elle offre aux clients l'option de réduire le risque de perte en choisissant certaines garanties. Je suis chargé de maintenir et d'exécuter des modèles stochastiques qui servent à établir des projections de liquidités en fonction des caractéristiques de ces garanties, pour déterminer la responsabilité de la Financière Sun Life.

J'ai choisi de faire carrière à la Financière Sun Life parce que je me suis senti très à l'aise avec toutes les personnes que j'avais rencontrées dans le cadre des entrevues. Pendant ma dernière année à l'université du Connecticut, j'ai passé d'innombrables entrevues et je commençais à trouver cela fastidieux. La Financière Sun Life s'est démarquée des autres compagnies qui m'ont interviewé. On m'a invité à Wellesley pour passer une entrevue sur les lieux en octobre 2006. Toutes les personnes qui m'ont interviewé m'ont mis à l'aise et à la fin de la journée, j'avais l'impression que c'était la meilleure entrevue que j'avais eue jusqu'à maintenant. En outre, j'étais très impressionné par tous les avantages qu'offrait le programme d'études en actuariat.


Je suis à la Financière Sun Life depuis 16 mois et je n'ai pas perdu ce sentiment d'aise avec les personnes avec qui je travaille. J'étudie en vue de l'obtention de la désignation de FSA et j'ai réalisé des progrès grâce au temps d'étude généreux qu'on m'accorde. Mes gestionnaires sont aussi très compréhensifs, car ils savent ce qu'est le stress du processus d'examen, l'ayant vécu eux-mêmes.

Jusqu'à ce jour, l'expérience de travail la plus intéressante que j'ai vécue est un exposé que j'ai fait à tout le personnel actuariel sur l'application des méthodologies relatives au capital économique, en juin dernier, à l'occasion du forum actuariel biennuel. J'ai été honoré de pouvoir le faire, car on ne demande habituellement pas aux étudiants de faire des exposés. Cette expérience m'a permis d'améliorer ma confiance en moi, non seulement en ce qui a trait à mes aptitudes pour parler en public, mais aussi en ce qui concerne mes aptitudes en tant qu'étudiant actuariel à la Sun Life. Je prévois demeurer longtemps à la Sun Life.

La vie est plus radieuse sous le soleil

 A propos du programme

 Témoignages

 Lettre de notre actuaire en chef

 Téléchargements

 Recherche d'emploi

 FAQs

 View in English

Lettre de notre actuaire en chef



Keith Gubbay
vice-président
principal et actuaire
en chef, Financière
Sun Life

FÉLICITATIONS

Vous avez choisi une profession qui évolue rapidement et qui est stimulante, tant sur le plan intellectuel que financier. De nouvelles approches en matière de mesure et de gestion des risques, qui font appel davantage à celles du monde de la finance, sont mises au point et incorporées dans la structure actuarielle conventionnelle. Je crois que vous découvrirez que la profession actuarielle est un excellent tremplin vers une carrière couronnée de succès, que vous préférerez les aspects plus techniques et analytiques de la profession ou le volet gestion.

À la Financière Sun Life, nous sommes reconnus depuis longtemps pour notre excellence sur le plan actuariel et la haute direction reconnaît la nécessité d'une communauté actuarielle solide et de sa participation active dans la résolution de questions d'ordre financier. La Financière Sun Life est l'un des plus importants groupes d'assurance à l'échelle mondiale, avec des bureaux au Canada, aux États-Unis, au Royaume-Uni et en Asie. L'organisation canadienne et l'organisation américaine comportent la plupart des principaux secteurs d'affaires.

La Financière Sun Life est à la fine pointe des techniques émergentes de gestion des risques, telles que la gestion actif-passif, la gestion des risques d'entreprise, la fixation et la détermination stochastiques des prix et des réserves, l'analyse de la valeur intrinsèque et l'examen dynamique de suffisance du capital. Toutes ces techniques procurent aux étudiants en actuariat de nombreuses possibilités de perfectionnement professionnel.

En tant qu'actuaire en chef et membre de l'équipe de direction, j'ai comme objectif de continuer à favoriser le développement d'une communauté actuarielle qui est un chef de file en matière d'excellence professionnelle. Je continuerai d'adopter des techniques de pointe tout en travaillant en partenariat avec l'équipe de gestion des affaires pour trouver des solutions pratiques aux problèmes liés à la gestion des affaires et à la gestion financière. Pour ce faire, la Financière Sun Life doit attirer et conserver les meilleurs talents qu'elle peut trouver.

Nous croyons pouvoir vous offrir des occasions extraordinaires d'acquérir des connaissances, de croître sur le plan professionnel et de contribuer au succès de la compagnie. Nous avons une communauté actuarielle des plus compétentes de qui vous pourrez apprendre. L'environnement de travail offert à la Financière Sun Life favorise le perfectionnement professionnel et la réussite dans plusieurs domaines et vous constaterez que notre programme d'études en actuariat prévoit pour vous tout le temps dont vous avez besoin pour étudier et vous offre des avantages et des récompenses incomparables. Nous serions heureux que vous envisagiez de vous joindre à notre équipe en pleine croissance!

Keith Gubbay, vice-président principal et actuaire en chef, Financière Sun Life

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 [A propos du programme](#)

 [Témoignages](#)

 [Lettre de notre actuaire en chef](#)

 [Téléchargements](#)

 [Recherche d'emploi](#)

 [FAQs](#)

 [View in English](#)

Téléchargements

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[Accueil](#)

[À propos du programme](#)

[Rencontres](#)

 [A propos du programme](#)

 [Témoignages](#)

 [Lettre de notre actuaire en chef](#)

 [Téléchargements](#)

 [Recherche d'emploi](#)

 [FAQs](#)

 [View in English](#)

Recherche d'emploi

La Sun Life offre un environnement sans pareil, un appui incroyable et des récompenses généreuses pendant que vous établissez votre carrière en actuariat. Jetez un coup d'œil aux postes qui sont offerts et présentez votre candidature aujourd'hui même.

[Postes en actuariat en Amérique du Nord](#)

La vie est plus radieuse sous le soleil

 A propos du programme

 Témoignages

 Lettre de notre actuaire en chef

 Téléchargements

 Recherche d'emploi

 FAQs

 View in English

FAQ

Si vous êtes un étudiant ou un «fellow» et qu'un avenir à la Financière Sun Life vous intéresse, vous vous posez probablement quelques-unes des questions qui suivent.

Offrez-vous des stages ?

Qu'est-ce que le programme d'études en actuariat ?

Qu'est-ce que le programme d'affectations ?

De quelles connaissances informatiques aurai-je besoin pour réussir ?

Où la Sun Life est-elle située ?

Comment puis-je rencontrer d'autres étudiants et actuaires à la Sun Life ?

Quel genre d'appui me donnera-t-on pour mes examens ?

Que cherchez-vous lorsque vous engagez des étudiants en actuariat ?

Y a-t-il des possibilités pour les actuaires de travailler à l'étranger ?

Existe-t-il un programme d'affectations pour les «fellows» ?

Offrez-vous des possibilités de perfectionnement ?

Offrez-vous des stages ?

Oui, nous offrons des stages d'été rémunérés et un programme d'enseignement coopératif pendant toute l'année aux États-Unis et au Canada.

É.-U.: Nous offrons, aux États-Unis, des stages d'été rémunérés, qui comprennent l'hébergement, aux étudiants admissibles de nos bureaux de Wellesley, MA et Windsor, CT. En général, les stages commencent en juin pour se terminer vers la mi-août. On assigne à chaque stagiaire un gestionnaire qui travaille étroitement avec lui. Il lui sert de mentor et l'aide à faire son travail d'actuariat.

Mais il n'y a pas que le travail. Nous offrons aussi aux étudiants la possibilité de participer à des activités sociales, comme la partie de balle molle étudiants/FSA, des expéditions de kayak sur la rivière Charles à Boston, des visites de sites historiques, comme le Fenway Park, des parties de mini-golf, des excursions aux environs de Boston et plus encore.

Les étudiants intéressés peuvent poser leur candidature à l'adresse www.sunlifecareers.com.

Canada: Nous offrons dans divers secteurs de nos bureaux de Toronto et de Waterloo des stages rémunérés et un programme d'enseignement coopératif pendant toute l'année aux étudiants admissibles. Pendant que vous serez avec nous, vous aurez un travail stimulant et vous ferez partie de la communauté actuarielle. On vous donnera l'appui nécessaire pour vos examens, vous pourrez participer à des séances de formation et vous prendrez part à des activités sociales.

Les étudiants intéressés peuvent poser leur candidature à l'adresse www.sunlife.ca/carrieres.

[Haut de la page](#)

Qu'est-ce que le programme d'études en actuariat ?

Le programme d'études en actuariat est un ensemble d'avantages qui a été mis au point pour favoriser un environnement permettant aux étudiants de passer les examens d'actuariat et de développer les aptitudes nécessaires pour devenir actuaires. En tant que participant au programme, vous vivrez une large gamme d'expériences actuarielles dans divers secteurs d'exploitation grâce à notre programme d'affectations. Notre programme d'études hors pair vous aidera à vous préparer aux examens d'actuariat et à les réussir et vous permettra d'appliquer les connaissances acquises à des problèmes courants d'actuariat. Vous aurez également la possibilité de parfaire vos connaissances en assistant à des séances de formation et de rencontrer d'autres étudiants en actuariat et des actuaires à la Sun Life dans le cadre d'activités sociales.

Aux États-Unis, les étudiants intéressés peuvent poser leur candidature à l'adresse www.sunlifecareers.com

Au Canada, les étudiants intéressés peuvent poser leur candidature à l'adresse www.sunlife.ca/carrieres

[Haut de la page](#)

Qu'est-ce que le programme d'affectations ?

Le programme d'affectations offre aux étudiants en actuariat la possibilité d'élargir leur expérience sur le plan des affaires et de l'actuariat et de devenir des actuaires à part entière. Dans le cadre de ce programme, vous serez affecté tous les 18 à 24 mois à une autre équipe de la Financière Sun Life (p. ex. assurance individuelle, rentes individuelles, garanties

collectives, régimes collectifs de retraite, placements, gestion actif-passif, actuariat et réassurance, organisation internationale). La plupart des affectations se font au sein du même emplacement, mais il est possible que vous soyez affecté ailleurs au Canada, aux États-Unis ou à l'étranger.

[Haut de la page](#)

De quelles connaissances informatiques aurai-je besoin pour réussir ?

Pour réussir, vous devrez savoir utiliser la suite de logiciels de productivité Microsoft Office, en particulier Excel et Visual Basic. Les applications reliées à l'industrie comme ALFA (un produit Milliman) et AXIS (un produit GGY) sont utilisées pour les prévisions et les projections avancées. Ce ne sont que quelques-uns des logiciels commerciaux utilisés pour la fixation des prix, le calcul des réserves et la gestion des risques. Les étudiants apprennent au travail à se servir des logiciels spécialisés.

[Haut de la page](#)

Où la Sun Life est-elle située ?

La Sun Life est reconnue dans le secteur des services financiers et d'assurance et nous avons des bureaux et faisons affaire dans les marchés clés partout dans le monde.

Le siège social de la Financière Sun Life à l'échelle mondiale est situé à Toronto, Ontario. Au Canada, nous avons des bureaux dans de nombreuses villes. La plupart des postes en actuariat se trouvent dans nos bureaux de Toronto et de Waterloo en Ontario.

Aux États-Unis, le siège social de la Sun Life est situé à Wellesley Hills, MA, à environ 19 kilomètres à l'ouest de Boston. On a facilement accès à l'édifice où sont situés nos bureaux par les principales autoroutes et le transport public. Nous avons aussi un bureau à Windsor, CT qui se trouve à environ 13 kilomètres au nord de Hartford.

[Haut de la page](#)

Comment puis-je rencontrer d'autres étudiants et actuaires à la Sun Life ?

Dès que vous commencerez à travailler à la Sun Life, on vous assignera un étudiant en actuariat plus expérimenté que vous qui vous aidera à comprendre en quoi consiste le programme d'études en actuariat, qui vous présentera à d'autres étudiants et qui répondra à vos questions sur la Sun Life.

La communauté actuarielle organise des réunions et des forums chaque année qui sont parrainés par l'actuaire en chef. Les réunions de la communauté actuarielle ont pour objectif de transmettre des nouvelles et de l'information d'ordre général alors que les forums sont plutôt des séances de formation sur des sujets de pointe. Les réunions sont habituellement suivies d'une rencontre non officielle où les étudiants et les «fellows» ont la possibilité d'échanger et de faire du réseautage.

En plus des activités liées au travail, il y a aussi des activités sociales tout au long de l'année comme des activités sportives, des soirées au pub et les célébrations après les examens. Ce sont d'excellentes occasions de connaître d'autres étudiants et actuaires de la compagnie.

[Haut de la page](#)

Quel genre d'appui me donnera-t-on pour mes examens ?

Dans le cadre de son programme d'études en actuariat, la Sun Life rembourse les frais d'examen et fournit le matériel d'étude. Elle accorde aussi du temps rémunéré pour l'étude et des gratifications lorsque vous réussissez les examens.

Pour plus de détails, consultez votre recruteur.

[Haut de la page](#)

Que cherchez-vous lorsque vous engagez des étudiants en actuariat ?

Nous recherchons des candidats brillants qui ont le potentiel de devenir des actuaires à part entière. Nous cherchons, en particulier, des personnes qui ont une formation solide, qui ont manifesté leur engagement en ce qui a trait aux examens d'actuariat, qui possède des aptitudes techniques de même que de solides aptitudes pour le leadership et la communication. Posséder une certaine expérience en actuariat est un atout, mais ce n'est pas une exigence. Nous privilégions les candidats qui ont déjà réussi au moins deux examens.

[Haut de la page](#)

Y a-t-il des possibilités pour les actuaires de travailler à l'étranger ?

Nous faisons affaire dans plusieurs pays et notre présence s'accroît dans les marchés clés mondiaux, ce qui nous permet d'offrir aux employés qui recherchent un défi à relever des possibilités partout dans le monde. Des affectations à court ou à long terme dans le domaine de l'actuariat pourraient vous être offertes au Canada, aux États-Unis, à Hong Kong, en Chine, en Irlande, en Inde et au Royaume-Uni.

[Haut de la page](#)

Existe-t-il un programme d'affectations pour les «fellows» ?

Nous encourageons les personnes qui ont la désignation «fellow» d'étendre leur expérience en travaillant dans différents secteurs de la Sun Life. Normalement, une personne occupe le même rôle pendant trois à cinq ans, même si cela peut varier d'une personne à l'autre et selon les postes. Les «fellows» peuvent être affectés à un nouveau poste dans le cadre du programme d'affectations ou bien présenter leur candidature pour un poste lorsqu'il est vacant. Les affectations ne sont pas cycliques; elles sont offertes en fonction des besoins des personnes et des secteurs

[Haut de la page](#)

Offrez-vous des possibilités de perfectionnement?

Oui. Nous nous engageons à vous aider à perfectionner vos aptitudes techniques et de gestion des affaires et à satisfaire aux exigences relatives au perfectionnement professionnel continu. Nous offrons donc régulièrement des séances de formation sur toute une gamme de sujets par le biais de conférenciers internes, de conférenciers de l'extérieur ou de webdiffusions présentées par des experts de l'industrie.

[Haut de la page](#)

La vie est plus radieuse sous le soleil



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Bob Parent Regional Vice-President, Career Sales Force

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We have many career paths at Sun Life Financial. Our business demands a wide variety of talent and skills, from actuarial careers to administration and everything in between. Follow a path that lets your talents shine.

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Whether you become an advisor, sales manager, long-term care insurance specialist or support our financial centres, a partnership with Sun Life Financial will help you succeed.

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Robin Mahadeva
Manager, Best Practices, Organizational Effectiveness

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Because you want a career where your talents are recognized and you're challenged to do your best, every day.



Sumit Grover
Senior Strategic Research Analyst

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At Sun Life Financial, our people make the difference. We have a stake in your success and career satisfaction. Our goal is to attract and keep the best people in the industry.

If you want to join a leading, international [financial services company](#), and you want to innovate, inspire and be inspired, look at what Sun Life Financial has to offer.



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Career paths

You want more than a job; you want a career – a career with a company that encourages learning and personal growth. Maybe you've considered a career in insurance or finance but you aren't sure if you have what it takes.



Meghan Daniells Business Solutions Consultant

At Sun Life Financial, our range of products and services require a wide variety of skills and knowledge. Take a look at the number of career paths and options available. Whether this is your first job or you're looking to change careers, you can choose a career path at Sun Life Financial that fits your goals and ambitions.

Start here if you are looking for a [career as an advisor](#) or within our sales force.

- [Actuarial](#)
- [Business analysis](#)
- [Call centre / Customer relationships / Customer service](#)
- [Claims](#)
- [Compliance](#)
- [Distribution support](#)
- [Finance](#)
- [Financial intermediary sales](#)
- [Investments](#)
- [Human resources](#)
- [Information technology](#)
- [Internal audit](#)
- [Legal](#)
- [Communications](#)
- [Marketing and product development](#)
- [Office administration](#)
- [Project management](#)
- [Training and development](#)
- [Underwriting](#)

Actuarial

If you're great with numbers, enjoy compiling and analyzing data, and possess a keen, analytical mind, an actuarial career path may be for you. Our actuarial team manages business risks and ensures the company remains viable. Come and work with the some of the best in the actuarial profession. Read more about [actuarial careers](#) at Sun Life Financial. [View current actuarial opportunities.](#)

Business analysis

Our business analysis team is responsible for the analysis, development and ongoing improvement of business practices, processes, procedures and tools. If you have a head for technology and tools, and experience in reviewing and evaluating user needs, join our team and help shape Sun Life Financial's business transactions. [View current business analysis opportunities.](#)

Call centre / Customer relationships / Customer service

If helping people is your passion, we have a number of customer-centred roles that support and cultivate relationships with advisors, plan members, employers and customers. We have roles for employees at every stage in their career – in the call centre, on our customer service team or in a role ensuring our relationships with employers and advisors remain strong. [View current customer service opportunities.](#)

[Back to top](#)

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[Why Sun Life Financial?](#)
[Our Canadian executive team](#)
[Corporate responsibility](#)
[Sun Life Financial in the community](#)
[Our global website](#)


Claims

Play a vital role in protecting our customers and our company. Our talented claims professionals are responsible for everything from processing standard health and life insurance claims to handling complex claim resolutions and training. [View current claims opportunities.](#)

Compliance

Our compliance team provides professional advice and services to ensure that we're compliant with legislative and regulatory requirements in all of Sun Life Financial's operations. You can provide inquiry support for sensitive compliance work or participate in policy and practice standard development. [View current compliance opportunities.](#)

[Back to top](#)

Distribution support

You can play an important role in our sales efforts by ensuring our insurance and wealth management products and solutions reach potential customers. Our team ensures that we have the right strategies, tools and services in support of our many product distribution methods. [View current Sun Life opportunities.](#)

Finance

Our talented finance employees perform professional accounting and financial analysis work, maintain general ledger and accounting records and processes, support the development of business strategies, and analyze financial performance to identify opportunities to enhance efficiency, growth and profitability. [View current finance opportunities.](#)

[Back to top](#)

Financial intermediary sales

Our financial intermediary team is dedicated to ensuring consumers have access to Sun Life Financial products. This team increases our product sales through relationships with third-party intermediaries such as brokers, consultants and Managing General Agents. [View current Sun Life opportunities.](#)

Investments

Want to have a direct influence on the bottom line? Our investment professionals manage Sun Life Financial's assets and investment risks that back products and surplus capital, and through their work, contribute investment income to Sun Life Financial's bottom line. [View current investments opportunities.](#)

[Back to top](#)

Human resources

Our human resources team supports Sun Life Financial's employees and business partners. As part of this talented group, you can help administer and develop our organization development strategies, recruitment programs, rewards and recognition plans, and performance management and retention. [View current human resources opportunities.](#)

Information technology

Want to be part of something big? Our IT teams provide the innovative solutions and ideas that keep our company on the cutting edge. Working with business groups around the world, you'll provide big solutions to global challenges. Our IT positions also include roles within the business analysis and project management areas. [View current information technology opportunities.](#)

[Back to top](#)

Internal audit

Our internal audit team provides independent assessments of internal controls surrounding the accuracy of financial records, efficiency of operations, and compliance with applicable laws and regulations. As a member of the internal auditing team, you would also evaluate how well we apply compliance and risk management policies and procedures. [View current internal audit opportunities.](#)

Legal

In order for a company like ours to succeed, we need the best legal support on board. Our legal team provides services to support transactional, governance and operational initiatives. As a member of our legal team, you might provide services such as secretarial and administrative support to lawyers and law clerks, or counsel and advice for an assigned customer group. [View current legal opportunities.](#)

[Back to top](#)

Communications

Our communications team comprises professionals in internal, corporate and digital communications. Team members work to protect and strengthen Sun Life Financial's reputation with stakeholders, as well as to build understanding and support for our business groups and their strategies. [View current communications opportunities.](#)

Marketing and product development

Our marketing and product development team is dedicated to ensuring we can grow and maintain our business through marketing, product development, and distribution support and market development. As a marketing and product development team member, you'll coordinate research and product development, design and formulate marketing programs and strategies, and provide input into objectives for marketing programs. [View current marketing and product development opportunities.](#)

[Back to top](#)

Office administration

The work of Sun Life Financial's dedicated administration team is vital to our success. This team provides administrative and purchasing support across Sun Life Financial – from basic administration services to leadership and directional guidance on the long-term strategic direction for an office service function. [View current office administration opportunities.](#)

Project management

Do you have a passion for supporting projects through the stages of planning and execution? If so, consider a career with Sun Life Financial's project management team. Our project management team supports program and project management through a range of tracking, coordinating, documentation and issues management activities across the project management life cycle. [View current project management opportunities.](#)

[Back to top](#)

Training and development

Our training and development team provides employees with learning opportunities and solutions to acquire the skills, knowledge and strengths their roles require. As part of our team, you'll prepare and deliver training materials, monitor course schedules and student progression, and lead the development, implementation and upkeep of learning content. [View current training and development opportunities.](#)

Underwriting

Our underwriting group fills a vital and complex role in evaluating and classifying various kinds of medical and business risk. With a career in underwriting, you'll analyze complex cases, participate in customer meetings and negotiations, and work with our management and training teams to help develop underwriting tools, systems and strategies. [View current underwriting opportunities.](#)

[Back to top](#)