

# GRS Investment Solutions Watch List Summary



December 31, 2024

## About the Watch List

Investment managers or individual funds are included in the Watch List for reasons related to qualitative factors such as organizational changes, loss of key investment personnel, changes in investment style, risk management, pending or ongoing legal or regulatory issues, persistent failure to comply with relevant legislation and/or investment guidelines, significant loss of assets or clients, etc.

Quantitative factors alone, such as past performance, do not warrant the placement of managers or funds on the Watch List if the manager/fund performed according to their stated style and investment philosophy.

Plan sponsors are responsible for monitoring the investment options offered in their plan to ensure that they continue to meet the needs of their plan members. Sun Life will take steps to remove a fund or investment manager from the Core investment platform if investment concerns are significant and if confidence is lost in a manager or a fund going forward.

***Please note: This is a summary version of the Watch List. For full details and qualitative commentary, please contact your Investment Solutions Executive.***

## The Watch List is updated quarterly and consists of three distinct categories:



### Suggested for Removal

Includes those investment managers or individual funds for which the Investment Solutions team has a **long-term Loss in confidence**, typically related to the qualitative factors described above. We expect Sun Life's governance activities for these funds to end within one year of placement on the Suggested For Removal list. Clients should consider removing or replacing these funds. Contact your Sun Life representative for assistance with identifying suitable replacement funds.



### On Watch

Includes those investment managers or individual funds for which the Investment Solutions team has **material concerns** typically related to the qualitative factors described above.



### Additional Monitoring

Includes those investment managers or individual funds that the Investment Solutions team is monitoring more closely, typically related to the qualitative factors described above. These changes are of **lesser concern** in comparison to funds On Watch, and may even constitute an enhancement that warrants increased scrutiny in the short term.



## Suggested for Removal

Fund Manager	Funds name(s)	Reason(s)	Date listed in category	Date added to Watch list
CI Global Asset Management	<b>CI Portfolio Series</b>	Organization, People, Strategy	Q4 2024	Q4 2020

Suggested For Removal due to a cascading series of changes over the last four years, largely stemming from CI's decision to eliminate CI Investments' in-house brands and integrate them into a single new brand, CI Global Asset Management (CI GAM). The CI GAM integration has resulted in significant senior and analyst level turnover and changes to products and strategies that have impacted a significant proportion of the underlying funds within CI Portfolio Series. We also have significant concerns about recent changes to the Maximum Growth fund within Portfolio Series. The recent announcement that CI Financial would be taken private by a sovereign wealth fund in the United Arab Emirates, may result in more changes in the near future. This series of funds is no longer marketed on the core investment platform. Please contact your Investment Solutions Executive to discuss removing or replacing CI Portfolio Series. Sun Life's governance activities on CI Portfolio Series will continue for the time being.



## On Watch

Fund Manager	Funds name(s)	Reason(s)	Date listed in category	Date added to Watch list
Fidelity	<b>Fidelity Global</b>	People, Strategy	Q3 2023	Q3 2023

On Watch due to the departure of lead PM Jeremy Podger from the strategy in March 2024. The new lead PM, Parice Quirion, manages the fund in a similar overall style, but with a more concentrated portfolio and a greater emphasis on valuation in stock-picking.

Invesco	<b>Invesco Global Listed Real Estate</b>	People, Strategy	Q4 2024	Q3 2024
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On Watch due to an elevated level of senior personnel turnover, changes to the investment process, and a significant drop in assets under management

PH&N	<b>PH&amp;N U.S. Equity</b>	People	Q4 2024	Q4 2024
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On Watch due to the departure of co-lead PM's Stu Kedwell and Doug Raymond from the strategy on January 1, 2025.





## Additional Monitoring

Fund Manager	Funds name(s)	Reason(s)	Date listed in category	Date added to Watch list
BGO	<b>BGO Canadian Real Estate Plus</b> <b>BGO Prime Canadian Property</b>	People	Q3 2024	Q3 2024
Under Additional Monitoring due to the departure of Associate PM Shishir Nigam from BGO in September 2024. Nigam supported Lead PM Simon Holmes on Prime Canadian Property and was the Lead PM for BGO Canadian Real Estate Plus.				
Black Rock	<b>BlackRock Balanced Risk Index Funds (Conservative, Moderate, Aggressive)</b>	People	Q1 2024	Q1 2024
Under Additional Monitoring due to a change in the team responsible for managing the funds from the Retirement Solutions team to the Model Portfolio Solutions team.				
CC&L	<b>CC&amp;L Group Balanced</b> <b>CC&amp;L Group Bond</b> <b>CC&amp;L Group Income &amp; Growth</b>	People	Q1 2024	Q1 2024
Under Additional Monitoring due to the retirement of Fixed Income PM Brian Eby on June 30, 2024, as well as the planned retirement of David George, Head of Fixed Income, in 2026.				
Jarislowsky Fraser	<b>JF Balanced</b> <b>JF Global Balanced</b>	People	Q1 2024	Q1 2024
Under Additional Monitoring due to the retirement of Canadian Equity Co-Lead PM Bernard Gauthier on May 31, 2024 and the pending retirements of Chris Kresic, Head of Fixed Income and Asset Allocation, and Mark Novakoff, PM, Emerging Markets Equities, in March 2025.				
Jarislowsky Fraser	<b>JF Canadian Equity</b>	People	Q1 2024	Q1 2024
Under Additional Monitoring due to the retirement of Canadian Equity Co-Lead PM Bernard Gauthier on May 31, 2024				
MFS	<b>MFS Allocation Funds (Conservative, Moderate, Growth)</b> <b>MFS LifePlan Target Date Series</b>	People	Q2 2024	Q2 2024
Under Additional Monitoring due to the pending retirement of PM and Chief Investment Risk Officer Joe Flaherty on June 30, 2025.				
Mawer	<b>Mawer U.S. Equity</b>	People	Q3 2024	Q3 2024
Under Additional Monitoring due to elevated turnover among the investment team.				
TDAM	<b>TDAM Global Equity Shareholder Yield</b>	People	Q2 2024	Q2 2024
Under Additional Monitoring due to the pending retirements of President, co-PM, and co-CIO Michael Welhoelter and co-PM John Tobin on December 31, 2024.				
TDAM	<b>TD Greystone Target Date Plus</b>	People	Q4 2024	Q4 2024
Under Additional Monitoring due to the departure of co-lead PM Jafer Navqi from the strategy in February 2025.				



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This document is intended to provide a general overview and facilitate a discussion of considerations for a plan sponsor who is monitoring funds for its group retirement and/or savings program. Sun Life Financial Inc. (Sun Life) owns an interest in Sun Life Capital Management (Canada) Inc., SLGI Asset Management Inc., and MFS Investment Management.; whose funds are on the Core investment platform. Investment Solutions Executives are subject to a Code of Conduct requiring that Sun Life's ownership interests will not influence services provided to clients, including guidance in selecting investment options. Typically, the holdings of the Segregated Funds are units of an Investment Manager's pooled or mutual fund.

Note: Sun Life is not responsible for any financial losses sustained as a result of a plan sponsor's monitoring, or the inadequacy of a plan sponsor's monitoring, of investment managers or individual funds within its group retirement and/or savings program, including any decision to retain or remove investment managers or individual funds based on information contained in this document.