

Coverage for adoption expenses

Sun Life's Adoption benefit provides plan members or their eligible spouse/partner with coverage for costs related to the adoption process. This benefit provides valuable support by helping to reduce some financial costs. It can also help your organization expand its diversity, equity, and inclusion (DE&I) initiatives.

This benefit will share a contract number with the Supplemental Surrogacy benefit, if offered. We'll bill you monthly for claims we've paid in the previous month, plus administration fees and applicable taxes. This is generally a taxable benefit for plan members.



Expenses eligible for coverage

We'll pay eligible expenses that we approve, directly to the plan member or their eligible spouse/partner for:

- Transportation and accommodation expenses for adopting parent and/or child if travel is required for the adoption process
- Educational courses and materials related to adoption
- Criminal record checks
- Post-placement visits
- Registration fees from local, provincial, or national governmental agencies.
- Legal fees (within or outside Canada)
- Home study fees
- Adoption agency or consulting fees from an established commercial organization or agency with a valid business license that provides adoption services (within or outside Canada).
- Document translation fees



Learn more

For more information about our Adoption benefit, contact your Sun Life Group Benefits representative. You can also visit our **[Family Building program website](#)** to learn more.

This flyer provides a summary of coverage. For full terms, conditions, limitations and exclusions, please refer to the employee booklet available through your Benefits Administrator. In the event of a discrepancy between this flyer and the benefits plan, the terms of the benefits plan takes priority.

Life's brighter under the sun