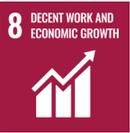


# Supporting the Sustainable Development Goals



Life's brighter under the sun

Through our global sustainability initiatives and priorities, Sun Life is contributing to the United Nations Sustainable Development Goals (SDGs). We focus on three in particular. The chart below offers examples of how our activities align with the specific SDG targets where we believe we can make the largest contribution.

| SDG   | RELEVANT SDG TARGETS  | SUN LIFE'S CONTRIBUTION  |  |
|---|---|--|--|
|  | <p><b>8.3</b><br/>Promote development-oriented policies that support productive activities, decent job creation, entrepreneurship, creativity and innovation, and encourage the formalization and growth of micro-, small- and medium-sized enterprises, including through access to financial services.</p> <hr/> <p><b>8.4</b><br/>Improve progressively, through 2030, global resource efficiency in consumption and production and endeavour to decouple economic growth from environmental degradation, in accordance with the 10-year framework of programmes on sustainable consumption and production, with developed countries taking the lead.</p> <hr/> <p><b>8.5</b><br/>By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value.</p> <hr/> <p><b>8.10</b><br/>Strengthen the capacity of domestic financial institutions to encourage and expand access to banking, insurance and financial services for all.</p> | <div style="text-align: center;">  <p><b>Financial security</b></p> </div> <ul style="list-style-type: none"> <li>Supporting job creation and the growth of small- and medium-sized enterprises through our supply chain and procurement.</li> <li>Providing and expanding access to insurance coverage and wealth solutions for all people.</li> </ul> <div style="text-align: center;">  <p><b>Climate change and the environment</b></p> </div> <ul style="list-style-type: none"> <li>Reducing greenhouse gas emissions intensity 20% by 2020 and 30% by 2030. These targets are based on tonnes of carbon dioxide equivalent per square foot, relative to a 2014 baseline.</li> <li>Reducing paper use by 30% by 2020. This target is based on North American operations, relative to a 2014 baseline.</li> <li>Diverting waste in our major office sites.</li> </ul> | <div style="text-align: center;">  <p><b>Talent management</b></p> </div> <ul style="list-style-type: none"> <li>Investing in building technology skills among current and future workers.</li> <li>Offering progressive employment practices and a wide range of career opportunities for all people. That includes women, young people and persons with disabilities.</li> </ul> <div style="text-align: center;">  <p><b>Diversity and inclusion</b></p> </div> <ul style="list-style-type: none"> <li>Mentoring, training and resource groups for diverse employees supported by a dedicated diversity and inclusion strategy.</li> </ul> <p style="text-align: center;"><b>Click on each topic above for 2019 examples.</b></p> |

| SDG   | RELEVANT SDG TARGETS  | SUN LIFE'S CONTRIBUTION   |
|---|---|---|
|  | <p><b>7.1</b><br/>By 2030, ensure universal access to affordable, reliable and modern energy services.</p>    |  <p><b>Sustainable investing</b></p> <ul style="list-style-type: none"> <li>• Issuing a sustainability bond. Eligible assets include investments in renewable energy, energy efficiency, green buildings and clean transportation projects.</li> <li>• Investing in sustainable real estate and infrastructure, and green and sustainability bonds, with \$20 billion invested as of December 31, 2019.</li> </ul><br> <p><b>Climate change and the environment</b></p> <ul style="list-style-type: none"> <li>• Continuing actions to improve energy conservation and eco-efficiency in our office locations.</li> <li>• Transitioning our office spaces to reflect our eco-friendly and energy efficient standard. Close to 50% of our office spaces in North America follow this standard and we are targeting 75% within five years.</li> </ul> <p><b>Click on each topic above for 2019 examples.</b></p> |
|   | <p><b>7.2</b><br/>By 2030, increase substantially the share of renewable energy in the global energy mix.</p> |   |
|   | <p><b>7.3</b><br/>By 2030, double the global rate of improvement in energy efficiency.</p>                    |   |

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|---|--|---|
|  | <p><b>3.4</b><br/>By 2030, reduce by one-third premature mortality from non-communicable diseases through prevention and treatment and promote mental health and well-being.</p>   |  <p><b>Healthier lives</b></p> <ul style="list-style-type: none"> <li>• Supporting broader awareness-building of mental health issues in society.</li> <li>• Supporting diabetes research, care and prevention with \$31 million committed since 2012.</li> <li>• Offering products and services that provide coverage of essential health services and risk protection.</li> <li>• Focusing on mental wellness as one of Sun Life's three areas of employee well-being.</li> </ul><br> <p><b>Climate change and the environment</b></p> <ul style="list-style-type: none"> <li>• Tackling climate change and setting targets for reducing GHG emissions intensity.</li> </ul> <p><b>Click on each topic above for 2019 examples.</b></p> |
|   | <p><b>3.8</b><br/>Achieve universal health coverage, including financial risk protection, access to quality essential health-care services and access to safe, effective, quality and affordable essential medicines and vaccines for all.</p> |   |
|   | <p><b>3.d</b><br/>Strengthen the capacity of all countries, in particular developing countries, for early warning, risk reduction and management of national and global health risks.</p>  |   |